

North State Alliance

Comparison of the Signs and Symptoms of Drugs of Abuse

DRUG	APPEARANCE	BEHAVIOR	SPEECH	ODOR
Stimulant Cocaine Amphetamine Methamphetamine Crack Diet Medications	Dilated Pupils Rapid Respiration Profuse Sweating Runny Nose Underweight Sores Dry Mouth Flushed Face Facial Itching Mouth & Gum Problems Needle marks	Restlessness Confused Panic Unable to Concentrate Secretive Insomnia Agitation/Defensiveness Frequent Absences Isolation & Withdrawal Mood Swings Difficulty in Concentrating Hallucinations Overuse of Nasal Spray	Very Talkative	Chemical Smell Poor Hygiene
Depressants Opiates Alcohol	Constricted Pupils Fatigue Drowsiness Nausea Constipation Vomiting Untidiness Euphoric Needle marks Glazed Eyes	Impaired Mental Function Mood Swings Apathetic Depressed Impaired Coordination Staggering Gait	Slurred	Smell of Alcohol Poor Hygiene
Cannabis Marijuana Hashish	Bloodshot Eyes Sedated Poor Hygiene Increased heart rate	I Don't care attitude Delayed Decision Making Diminished Concentration Irritating cough Chronic Sore Throat Increased Appetite	Slowed	Odor similar to Alfalfa or Incense Heavy cologne use for cover up
Narcotics Heroin Methadone Codeine Morphine Opium	Drowsiness Constricted Pupils Watery Eyes Itching	Impaired Mental Functioning Apathetic Sedated Impaired Coordination	Slurred	
Hallucinogens PCP LSD Mescaline Psilocybin	Dilated Pupils Flushed Face Increased Heart rate Convulsions Coma	Loss of Appetite Sleeplessness Tremors Panic Confusion Suspicion Anxiety Loss of Control	Agitated Disjointed	

Other Things To Look For

- Changes in appearance or behavior after a break
- Accidents
- Absenteeism
- Violent Behavior
- Wage Attachments
- Drug Paraphernalia
- Trouble with the law
- High incidence of "illness"
- Strange excuses for absences
- Friends hanging around work area
- Frequent requests for pay advance
- Unusual employee relations
- Complaints from Co-workers
- Borrowing money from co-workers
- Over reacts to criticism
- Withdrawal from peers
- Higher accident rate